

EMPLOYMENT SUMMARY FOR 2013 GRADUATES

EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	86	2	2	0	90 / 61.22 %
Employed - J.D. Advantage	18	1	2	1	22 / 14.97 %
Employed - Professional Position	5	1	0	0	6 / 4.08 %
Employed - Non-Professional Position	0	0	0	0	0 / 0.00 %
Employed - Undeterminable	0	0	0	0	0 / 0.00 %
Pursuing Graduate Degree Full Time					2 / 1.36 %
Unemployed - Start Date Deferred					1 / 0.68 %
Unemployed - Not Seeking					0 / 0.00 %
Unemployed - Seeking					21 / 14.29 %
Employment Status Unknown					5 / 3.40 %
Total Graduates					147 / 100 %

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	0	0	0	0	0
Employed - J.D. Advantage	0	0	0	0	0
Employed - Professional Position	0	0	0	0	0
Employed - Non-Professional Position	0	0	0	0	0
Total Employed by Law School/University	0	0	0	0	0

EMPLOYMENT TYPE	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Law Firms					
Solo	2	0	0	0	2
2 - 10	14	1	2	0	17
11 - 25	3	0	0	0	3
26 - 50	4	0	0	0	4
51 - 100	4	0	0	0	4
101 - 250	4	0	0	0	4
251 - 500	3	1	0	0	4
501 +	6	0	1	0	7
Unknown Size	0	0	0	0	0
Business & Industry	16	1	0	1	18
Government	21	0	1	0	22
Pub. Int.	3	0	0	0	3
Clerkships - Federal	3	0	0	0	3
Clerkships - State & Local	26	1	0	0	27
Clerkships - Other	0	0	0	0	0
Education	0	0	0	0	0
Employer Type Unknown	0	0	0	0	0
Total	109	4	4	1	118

EMPLOYMENT LOCATION	STATE	NUMBER
State - Largest Employment	Arizona	82
State - 2nd Largest Employment	Colorado	8
State - 3rd Largest Employment	California	5

Employed in Foreign Countries	0
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- **Employed – Bar Passage Required.**

A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category.
- **Employed – J.D. Advantage.**

A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position.
- **Employed – Professional Position.**

A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position.
- **Employed – Non-Professional Position.**

A position in this category is one that does not require any special professional skills or training.
- **Short-term.**

A short-term position is one that has a definite term of less than one year. Thus, a clerkship that has a definite term of one year or more is not a short-term position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more.

A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition.
- **Long-term.**

A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more. The possibility that a short-term position may evolve into a long-term position does not make the position a long-term position.
- **Full-time.**

A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term.
- **Part-time.**

A part-time position is one in which the graduate works less than 35 hours per week. A part-time position may be either short-term or long-term.

Submitted On

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Salary Summary Report for Year - 2013	Full-Time Salary								
	#	% of Reported	# w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
All Graduates for Year(s) Selected									
ALL STUDENTS	147		54	\$65,229	\$34,800	\$34,800	\$56,496	\$75,000	\$160,000
Employment Status of Graduates Meeting Demographic Query Criteria									
EMPLOY. STATUS KNOWN	142		54	\$65,229	\$34,800	\$34,800	\$56,496	\$75,000	\$160,000
TOT. REPT. EMPLOYED	118	83.1%	54	\$65,229	\$34,800	\$34,800	\$56,496	\$75,000	\$160,000
Bar Req'd./Full-Time	88	62.0%	53	\$65,375	\$34,800	\$34,800	\$56,000	\$75,000	\$160,000
Bar Req'd./Part-Time	2	1.4%							
JD Advantage/Full-Time	17	12.0%	1	\$57,500	\$57,500		\$57,500		\$57,500
JD Advantage/Part-Time	3	2.1%							
Professional Other Full-Time	6	4.2%							
TOT. REPT. UNEMPLOYED	21	14.8%							
Unemployed/Seeking	20	14.1%							
Unemployed/Not Seeking	1	0.7%							
FULL-TIME DEG. STUDENT	2	1.4%							
JOB STATUS UNKNOWN	5								
Graduates with Job Records Meeting Query Criteria									
TOTAL #	118		54	\$65,229	\$34,800	\$34,800	\$56,496	\$75,000	\$160,000
Gender									
Women	49	41.5%	25	\$55,503	\$34,800	\$34,800	\$52,095	\$60,000	\$125,000
Men	69	58.5%	29	\$73,614	\$34,800	\$53,000	\$58,000	\$80,000	\$160,000
Minority Status									
Non-Minority	79	66.9%	42	\$65,899	\$34,800	\$36,088	\$56,496	\$75,000	\$160,000
Minority status unknown	14	11.9%	5	\$80,646	\$34,800	\$55,000	\$68,429	\$120,000	\$125,000
Minority	25	21.2%	7	\$50,199	\$34,800	\$34,800	\$56,000	\$58,996	\$75,000
Minority Women	16	64.0%	7	\$50,199	\$34,800	\$34,800	\$56,000	\$58,996	\$75,000
Minority Men	9	36.0%							
Multi-Racial	3	2.5%	2	\$46,898	\$34,800		\$46,898		\$58,996
Private Practice									
TOTAL REPORTED	45	38.1%	19	\$98,632	\$55,000	\$72,000	\$115,000	\$120,000	\$160,000
Self-employed	1	2.2%							
2 to 10 Attorneys	17	37.8%	4	\$61,250	\$55,000		\$62,500		\$65,000
11 to 25 Attorneys	4	8.9%							
26 to 50 Attorneys	4	8.9%	2	\$94,500	\$72,000		\$94,500		\$117,000
51 to 100 Attorneys	4	8.9%	2	\$80,000	\$80,000		\$80,000		\$80,000
101 to 250 Attorneys	4	8.9%	3	\$88,333	\$75,000		\$75,000		\$115,000

*Note: Students are counted as minority if either of the race/ethnicity options was other than 'White' or 'Unknown'. Since multiracial students are also counted as minorities, percentages can add to more than 100.

Salary Summary Report for Year - 2013	Full-Time Salary								
	#	% of Reported	# w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
Private Practice									
251 to 500 Attorneys	4	8.9%	2	\$120,000	\$120,000		\$120,000		\$120,000
501 or more Attorneys	7	15.6%	6	\$129,167	\$120,000	\$120,000	\$125,000	\$125,000	\$160,000
Type of Law Firm Office									
TOTAL REPORTED	45	38.1%	19	\$98,632	\$55,000	\$72,000	\$115,000	\$120,000	\$160,000
Law Firm - Corporate/for Profit	45	100.0%	19	\$98,632	\$55,000	\$72,000	\$115,000	\$120,000	\$160,000
Type of Law Firm Job									
TOTAL REPORTED	45	38.1%	19	\$98,632	\$55,000	\$72,000	\$115,000	\$120,000	\$160,000
Attorney	39	86.7%	19	\$98,632	\$55,000	\$72,000	\$115,000	\$120,000	\$160,000
Law Clerk	6	13.3%							
Government									
TOTAL REPORTED	13	11.0%	6	\$60,652	\$56,992	\$56,992	\$58,248	\$65,000	\$68,429
Prosecutorial -- State	2	15.4%							
Prosecutorial -- Local	6	46.2%	4	\$59,495	\$56,992		\$57,994		\$65,000
Executive Branch -- Federal	1	7.7%							
Executive Branch -- Local	1	7.7%	1	\$68,429	\$68,429		\$68,429		\$68,429
Executive Branch -- Other	2	15.4%	1	\$57,500	\$57,500		\$57,500		\$57,500
Other Job Type -- Other	1	7.7%							
Judicial Clerkship									
TOTAL REPORTED	30	25.4%	26	\$43,900	\$34,800	\$34,800	\$34,800	\$53,000	\$60,000
Judicial Clerkship - Federal	3	10.0%	3	\$56,667	\$56,000		\$56,000		\$58,000
Judicial Clerkship - State	12	40.0%	9	\$53,799	\$52,000	\$52,095	\$53,000	\$55,000	\$60,000
Judicial Clerkship - Local	15	50.0%	14	\$34,800	\$34,800	\$34,800	\$34,800	\$34,800	\$34,800
Business									
TOTAL REPORTED	20	16.9%							
Accounting/Consulting	1	5.0%							
Banking/No Job Type	2	10.0%							
Entertainment/Other	1	5.0%							
Mgmnt Consult/In-house	1	5.0%							
Mgmnt Consult/Management	1	5.0%							
Mgmnt Consult/Consulting	5	25.0%							
Mgmnt Consult/No Job Type	2	10.0%							
Technology/Consulting	2	10.0%							
Other Bus./In-house	2	10.0%							
Other Bus./Self-Emp	1	5.0%							

*Note: Students are counted as minority if either of the race/ethnicity options was other than 'White' or 'Unknown'. Since multiracial students are also counted as minorities, percentages can add to more than 100.

Salary Summary Report for Year - 2013	Full-Time Salary								
	#	% of Reported	# w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
Business									
Other Bus./Other	1	5.0%							
Other Bus./No Job Type	1	5.0%							
Public Interest									
TOTAL REPORTED	7	5.9%	3	\$47,696	\$36,088		\$50,000		\$57,000
Direct Legal Services	3	42.9%	1	\$36,088	\$36,088		\$36,088		\$36,088
Public Defender/Appellate Defender	4	57.1%	2	\$53,500	\$50,000		\$53,500		\$57,000
Academic									
TOTAL REPORTED	2	1.7%							
Law School Administrator	2	100.0%							
Employed, Employer Type Unknown									
Employer Type Unknown	1								
Regional Information (Based on City Numeric Code)									
TOTAL REPORTED	118	100.0%	54	\$65,229	\$34,800	\$34,800	\$56,496	\$75,000	\$160,000
New England	2	1.7%	1	\$68,429	\$68,429		\$68,429		\$68,429
Mid-Atlantic	1	0.8%							
West North Central	2	1.7%							
South Atlantic	8	6.8%	3	\$92,500	\$57,500		\$60,000		\$160,000
East South Central	1	0.8%							
West South Central	1	0.8%							
Mountain	97	82.2%	49	\$62,275	\$34,800	\$34,800	\$55,000	\$72,000	\$125,000
Pacific	6	5.1%	1	\$125,000	\$125,000		\$125,000		\$125,000
Job Offer Sources									
TOTAL REPORTED	63	53.4%	34	\$76,444	\$34,800	\$52,095	\$65,000	\$117,000	\$160,000
Fall OCI Interview	19	30.2%	16	\$97,750	\$53,000	\$73,500	\$116,000	\$120,000	\$125,000
Spring OCI Interview	3	4.8%							
Job Fair/Consortia	2	3.2%							
Prior Non-Summer Job	1	1.6%							
Job Posting in CSO	14	22.2%	9	\$46,843	\$34,800	\$34,800	\$52,000	\$52,095	\$58,000
Self-Initiated Contact	12	19.0%	6	\$75,905	\$52,000	\$55,000	\$60,000	\$68,429	\$160,000
Referral by Friend/Relative	6	9.5%	3	\$52,693	\$36,088		\$56,992		\$65,000
Started Own Practice	6	9.5%							

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Salary Summary Report for Year - 2013	Full-Time Salary								
	#	% of Reported	# w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
Job Offer Timing									
TOTAL REPORTED	79	66.9%	43	\$67,300	\$34,800	\$50,000	\$56,992	\$80,000	\$125,000
Before Graduation	46	58.2%	28	\$78,100	\$34,800	\$53,000	\$65,000	\$118,500	\$125,000
After Graduation - Before Bar	18	22.8%	9	\$48,048	\$34,800	\$34,800	\$34,800	\$60,000	\$80,000
After Bar Results	15	19.0%	6	\$45,779	\$34,800	\$34,800	\$45,544	\$56,992	\$56,992

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